



BALUCHISTAN WHEELS LIMITED

Manufacturers Of Automotive Wheels in Pakistan

39 REMUNERATION OF CHIEF EXECUTIVE, DIRECTORS AND EXECUTIVES

39.1 The aggregate amount charged in the financial statements for remuneration, including all benefits to Chief Executive, Directors and Executives of the Company is as follows:

	2026				2025			
	Chief Executive	Directors	Executives	Total	Chief Executive	Directors	Executives	Total
(Rupees in thousands)								
Managerial remuneration	10,361	20,258	23,750	54,369	9,161	17,858	20,728	47,747
House rent	4,662	9,116	10,688	24,466	4,122	8,036	9,268	21,426
Staff retirement benefits	1,036	2,026	2,375	5,437	916	1,786	2,073	4,775
Bonus	6,871	13,394	15,546	35,811	4,644	9,018	10,051	23,713
Medical	11,362	5,286	1,628	18,276	1,430	1,131	1,213	3,774
Utilities	1,216	1,119	4,770	7,105	1,200	2,400	3,202	6,802
Leave fare assistance	2,974	2,140	267	5,381	1,500	3,000	177	4,677
	38,482	53,339	59,024	150,845	22,973	43,229	46,712	112,914
Total	1	2	10	13	1	2	10	13

39.2 The chief executive, directors and certain executives are also provided with free use of the Company's maintained cars, household items and other benefits in accordance with their terms of employment.

39.3 Aggregate amount charged in the financial statements against fee for attending meetings to six non-executive directors was Rs. 2.458 million (2025: Rs. 2.920 million).