



# BALUCHISTAN WHEELS LIMITED

## 39 REMUNERATION OF CHIEF EXECUTIVE, DIRECTORS AND EXECUTIVES

- a) The aggregate amount charged in the financial statements for remuneration, including all benefits to Chief Executive, Directors and Executives of the Company is as follows:

2025				2024			
Chief Executive	Directors	Executives	Total	Chief Executive	Directors	Executives	Total
(Rupees in thousands)							
9,161	17,858	20,728	47,747	7,961	15,458	11,871	35,290
4,122	8,036	9,268	21,426	3,582	6,956	5,344	15,882
916	1,786	2,073	4,775	22,932	46,256	22,364	91,552
4,644	9,018	10,051	23,713	2,412	4,684	3,141	10,237
1,430	1,131	1,213	3,774	813	1,505	280	2,598
1,200	2,400	3,202	6,802	1,200	2,400	2,161	5,761
1,500	3,000	177	4,677	1,558	3,742	99	5,399
22,973	43,229	46,712	112,914	40,458	81,001	45,260	166,719
1	2	10	8	1	2	5	8

- b) The chief executive, directors and certain executives are also provided with free use of the Company's maintained cars, household items and other benefits in accordance with their terms of employment.
- c) Aggregate amount charged in the financial statements against fee for attending meetings to six non-executive directors was Rs. 2.920 million (2024: Rs. 2.088 million).