



41 REMUNERATION OF CHIEF EXECUTIVE, DIRECTORS AND EXECUTIVES

- a) The aggregate amount charged in the financial statements for remuneration, including all benefits to Chief Executive, Directors and Executives of the Company is as follows:

	2023				2022			
	Chief Executive	Director	Executives	Total	Chief Executive	Director	Executives	Total
	(Rupees in thousands)							
Managerial remuneration	7,237	14,052	10,348	31,637	6,579	12,776	6,264	25,619
House rent	3,257	6,324	4,657	14,238	2,961	5,748	2,819	11,528
Staff retirement benefits	2,640	5,233	5,034	12,907	1,206	2,342	2,050	5,598
Bonus	2,412	4,684	4,128	11,224	4,934	9,582	1,389	15,905
Medical	643	1,500	237	2,380	1,612	2,989	195	4,796
Utilities	864	1,747	1,476	4,087	650	1,313	798	2,761
Leave fare assistance	1,387	4,897	76	6,360	1,890	760	68	2,718
Total	18,440	38,437	25,956	82,833	19,832	35,510	13,583	68,925
Number of persons	1	2	5	8	1	2	3	6

- b) The chief executive, directors and certain executives are also provided with free use of the Company's maintained cars, household items and other benefits in accordance with their terms of employment.
- c) Aggregate amount charged in the financial statements against fee for attending meetings to six non-executive directors was Rs. 2.860 million (2022: Rs. 2.250 million).